# The Regents Of The University Of Michigan

the regents of the university of michigan: The Making of the University of Michigan, 1817-1992 Howard Henry Peckham, 1994 A comprehensive history of one of the nation's most prominent universities

the regents of the university of michigan: Positive Organizational Scholarship Kim Cameron, Jane Dutton, 2003-08-09 Scholarship establishes a new field of study in the organizational sciences. Just as positive psychology focuses on exploring optimal individual psychological states rather than pathological ones, Positive Organizational Scholarship focuses attention on optimal organizational states --- the dynamics in organizations that lead to the development of human strength, foster resiliency in employees, make healing, restoration, and reconciliation possible, and cultivate extraordinary individual and organizational performance. While the concept of positive organizational scholarship encompasses the examination of typical and even dysfunctional patterns of behavior, it emphasizes positive deviance from expected patterns. Positive Organizational Scholarship examines the enablers, motivations, and effects associated with remarkably positive phenomena --- how they are facilitated, why they work, how they can be identified, and how researchers and managers can capitalize on them. The contributors do not adopt one particular theory or framework but draw from the full spectrum of organizational theories to understand, explain, and predict the occurrence, causes, and consequences of positivity. Positive Organizational Scholarship rigorously seeks to understand what represents the best of the human condition based on scholarly research and theory. This book invites organizational scholars to build upon and extend the positive organizational phenomena being examined. It provides the definitional, theoretical, and empirical foundations for what will become a cumulative body of enduring work.

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the regents of the university of michigan: Coronavirus Politics Scott L Greer, Elizabeth King, Elize Massard da Fonseca, Andre Peralta-Santos, 2021-04-19 COVID-19 is the most significant global crisis of any of our lifetimes. The numbers have been stupefying, whether of infection and mortality, the scale of public health measures, or the economic consequences of shutdown. Coronavirus Politics identifies key threads in the global comparative discussion that continue to shed light on COVID-19 and shape debates about what it means for scholarship in health and comparative politics. Editors Scott L. Greer, Elizabeth J. King, Elize Massard da Fonseca, and André Peralta-Santos bring together over 30 authors versed in politics and the health issues in order to understand the health policy decisions, the public health interventions, the social policy decisions, their interactions, and the reasons. The book's coverage is global, with a wide range of key and exemplary countries, and contains a mixture of comparative, thematic, and templated country studies. All go beyond reporting and monitoring to develop explanations that draw on the authors' expertise while engaging in structured conversations across the book.

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the regents of the university of michigan: Humans Are Underrated Geoff Colvin, 2015-08-04 As technology races ahead, what will people do better than computers? What hope will there be for us when computers can drive cars better than humans, predict Supreme Court decisions better than legal experts, identify faces, scurry helpfully around offices and factories, even perform some surgeries, all faster, more reliably, and less expensively than people? It's easy to imagine a nightmare scenario in which computers simply take over most of the tasks that people now get paid

to do. While we'll still need high-level decision makers and computer developers, those tasks won't keep most working-age people employed or allow their living standard to rise. The unavoidable question—will millions of people lose out, unable to best the machine?—is increasingly dominating business, education, economics, and policy. The bestselling author of Talent Is Overrated explains how the skills the economy values are changing in historic ways. The abilities that will prove most essential to our success are no longer the technical, classroom-taught left-brain skills that economic advances have demanded from workers in the past. Instead, our greatest advantage lies in what we humans are most powerfully driven to do for and with one another, arising from our deepest, most essentially human abilities—empathy, creativity, social sensitivity, storytelling, humor, building relationships, and expressing ourselves with greater power than logic can ever achieve. This is how we create durable value that is not easily replicated by technology—because we're hardwired to want it from humans. These high-value skills create tremendous competitive advantage—more devoted customers, stronger cultures, breakthrough ideas, and more effective teams. And while many of us regard these abilities as innate traits—"he's a real people person," "she's naturally creative"—it turns out they can all be developed. They're already being developed in a range of far-sighted organizations, such as: • the Cleveland Clinic, which emphasizes empathy training of doctors and all employees to improve patient outcomes and lower medical costs; • the U.S. Army, which has revolutionized its training to focus on human interaction, leading to stronger teams and greater success in real-world missions; • Stanford Business School, which has overhauled its curriculum to teach interpersonal skills through human-to-human experiences. As technology advances, we shouldn't focus on beating computers at what they do—we'll lose that contest. Instead, we must develop our most essential human abilities and teach our kids to value not just technology but also the richness of interpersonal experience. They will be the most valuable people in our world because of it. Colvin proves that to a far greater degree than most of us ever imagined, we already have what it takes to be great.

the regents of the university of michigan: Open Access Peter Suber, 2012-07-20 A concise introduction to the basics of open access, describing what it is (and isn't) and showing that it is easy, fast, inexpensive, legal, and beneficial. The Internet lets us share perfect copies of our work with a worldwide audience at virtually no cost. We take advantage of this revolutionary opportunity when we make our work "open access": digital, online, free of charge, and free of most copyright and licensing restrictions. Open access is made possible by the Internet and copyright-holder consent, and many authors, musicians, filmmakers, and other creators who depend on royalties are understandably unwilling to give their consent. But for 350 years, scholars have written peer-reviewed journal articles for impact, not for money, and are free to consent to open access without losing revenue. In this concise introduction, Peter Suber tells us what open access is and isn't, how it benefits authors and readers of research, how we pay for it, how it avoids copyright problems, how it has moved from the periphery to the mainstream, and what its future may hold. Distilling a decade of Suber's influential writing and thinking about open access, this is the indispensable book on the subject for researchers, librarians, administrators, funders, publishers, and policy makers.

the regents of the university of michigan: Three and Out John U. Bacon, 2011-10-25 Like the Moneyball of college football, Three and Out blows the lid off one of the sports world's most perplexing mysteries.—Entertainment Weekly Three and Out tells the story of how college football's most influential coach took over the nation's most successful program, only to produce three of the worst seasons in the histories of both Rich Rodriguez and the University of Michigan. Shortly after his controversial move from West Virginia, where he had just taken his alma mater to the #1 ranking for the first time in school history, Coach Rich Rodriguez granted author and journalist John U. Bacon unrestricted access to Michigan's program. Bacon saw it all, from the meals and the meetings, to the practices and the games, to the sidelines and the locker rooms. Nothing and no one was off limits. John U. Bacon's Three and Out is the definitive account of a football marriage seemingly made in heaven that broke up after just three years, and lifts the lid on the best and the

worst of college football.

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the regents of the university of michigan: Toyota Talent (PB) Jeffrey K. Liker, David Meier, 2007-04-22 Toyota doesn't just produce cars; it produces talented people. In the international bestseller, The Toyota Way, Jeffrey Liker explained Toyota's remarkable success through a 4P model for excellence-Philosophy, People, Problem Solving, and Process. Liker, with coauthor David Meier, provided deeper insight into the practical application of the principles in The Toyota Way Fieldbook. Now, these authorities on Toyota reveal how you can develop talented people and achieve incredible results in your company. Toyota Talent walks you through the rigorous methodology used by this global powerhouse to grow high-performing individuals from within. Beginning with a review of Toyota's landmark approach to developing people, the authors illustrate the critical importance of creating a learning and teaching culture in your organization. They provide specific examples necessary to train employees in all areas-from the shop floor to engineering to staff members in service organizations-and show you how to support and encourage every individual to reach his or her top potential. Toyota Talent provides you with the inside knowledge you need to Identify your development needs and create a training plan Understand the various types of work and how to break complicated jobs into teachable skills Set behavioral expectations by properly preparing your workplace Recognize and develop potential trainers within your workforce Effectively educate nonmanufacturing employees and members of the staff Develop internal Lean Manufacturing experts Guiding you with expert tips and training aids, as well as real-world examples drawn from the authors' two decades of research and field work, Liker and Meier show you how to get the most out of people who live and breathe your company's philosophy-and who work together toward a common goal.

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imprint of Taylor & Francis, an informa company.

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the regents of the university of michigan: Soundtracks of Asian America Grace Wang, 2015-02-15 In Soundtracks of Asian America, Grace Wang explores how Asian Americans use music to construct narratives of self, race, class, and belonging in national and transnational spaces. She highlights how they navigate racialization in different genres by considering the experiences of Asians and Asian Americans in Western classical music, U.S. popular music, and Mandopop (Mandarin-language popular music). Her study encompasses the perceptions and motivations of middle-class Chinese and Korean immigrant parents intensely involved in their children's classical music training, and of Asian and Asian American classical musicians whose prominence in their chosen profession is celebrated by some and undermined by others. Wang interviews young Asian American singer-songwriters who use YouTube to contest the limitations of a racialized U.S. media landscape, and she investigates the transnational modes of belonging forged by Asian American pop stars pursuing recording contracts and fame in East Asia. Foregrounding musical spaces where Asian Americans are particularly visible, Wang examines how race matters and operates in the practices and institutions of music making.

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the regents of the university of michigan: Below the Surface Deborah Rivas-Drake, Adriana Umaña-Taylor, 2021-06-08 A guide to the latest research on how young people can develop positive ethnic-racial identities and strong interracial relations Today's young people are growing up in an increasingly ethnically and racially diverse society. How do we help them navigate this world productively, given some of the seemingly intractable conflicts we constantly hear about? In Below the Surface, Deborah Rivas-Drake and Adriana Umaña-Taylor explore the latest research in ethnic and racial identity and interracial relations among diverse youth in the United States. Drawing from multiple disciplines, including developmental psychology, social psychology, education, and sociology, the authors demonstrate that young people can have a strong ethnic-racial identity and still view other groups positively, and that in fact, possessing a solid ethnic-racial identity makes it possible to have a more genuine understanding of other groups. During adolescence, teens reexamine, redefine, and consolidate their ethnic-racial identities in the context of family, schools, peers, communities, and the media. The authors explore each of these areas and the ways that ideas of ethnicity and race are implicitly and explicitly taught. They provide convincing evidence that all young people—ethnic majority and minority alike—benefit from engaging in meaningful dialogues about race and ethnicity with caring adults in their lives, which help them build a better perspective about their identity and a foundation for engaging in positive relationships with those who are different from them. Timely and accessible, Below the Surface is an ideal resource for parents, teachers, educators, school administrators, clergy, and all who want to help young people navigate their growth and development successfully.

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the regents of the university of michigan: <a href="Endzone">Endzone</a> John U. Bacon, 2016-10-11 The paperback version of Endzone includes an all-new, 57-page Afterword covering Michigan's triumphant 2015 season, and never-dull 2016 off-season. Informed by exclusive, in-depth interviews with Jake Rudock, Blake O'Neill, Jake Butt, Jim and Sarah Harbaugh and his parents, the Afterword addresses the players' initial shock at Harbaugh's long practices, their renewed confidence, and the story behind the stunning finish to the Michigan State game, the Wolverines' comebacks against Minnesota and Indiana, and their Citrus Bowl victory over Florida. It also goes a long way to answering the question on everyone's mind: How long will Harbaugh stay in Ann Arbor? Bestselling author John U. Bacon's Endzone tells the story of how college football's most successful, richest and respected program almost lost all three in less than a decade - and entirely of its own doing. It is a

story of hubris, greed, and betrayal - a tale more suited to Wall Street than the world's top public university. Endzone takes you inside the offices, the board rooms and the locker rooms of the University of Michigan Wolverines to see what happened, and why - with countless eye-opening, head-shaking scenes of conflict and conquest. But Endzone is also an inspiring story of redemption and revival. When those who loved Michigan football the most recognized it was being attacked from within, they rallied to reclaim the values that made it great for over a century -- values that went deeper than dollars. The list of heroes includes players, students, lettermen, fans and faculty - and the leaders who had the courage to listen to them. Their unprecedented uprising produced a new athletic director, and a new coach - the hottest in the land - who vindicated the fans' faith when he turned down more money and fame to return to the place he loved most: Michigan. If you love a good story, you'll want to dive into Endzone: The Rise, Fall and Return of Michigan Football.

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the regents of the university of michigan: The Home Place J. Drew Lanham, 2016-08-22 "A groundbreaking work about race and the American landscape, and a deep meditation on nature...wise and beautiful."—Helen Macdonald, author of H is for Hawk A Foreword Reviews Best Book of the Year and Nautilus Silver Award Winner In me, there is the red of miry clay, the brown of spring floods, the gold of ripening tobacco. All of these hues are me; I am, in the deepest sense, colored. Dating back to slavery, Edgefield County, South Carolina—a place "easy to pass by on the way somewhere else"—has been home to generations of Lanhams. In The Home Place, readers meet these extraordinary people, including Drew himself, who over the course of the 1970s falls in love with the natural world around him. As his passion takes flight, however, he begins to ask what it means to be "the rare bird, the oddity." By turns angry, funny, elegiac, and heartbreaking, The Home Place is a meditation on nature and belonging by an ornithologist and professor of ecology, at once a deeply moving memoir and riveting exploration of the contradictions of black identity in the rural South—and in America today. "When you're done with The Home Place, it won't be done with you. Its wonders will linger like everything luminous."—Star Tribune "A lyrical story about the power of the wild...synthesizes his own family history, geography, nature, and race into a compelling argument for conservation and resilience."—National Geographic

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Board of Regents, 1910

the regents of the university of michigan: Advancing the Culture of Teaching on Campus Constance Ewing Cook, Matthew Lee Kaplan, 2011 Written by the director and staff of the first, and one of the largest, teaching centers in American higher education - the University of Michigan's Center for Research on Learning and Teaching (CRLT) - this book offers a unique perspective on the strategies for making a teaching center integral to an institution's educational mission. It presents a comprehensive vision for running a wide range of related programs, and provides faculty developers elsewhere with ideas and material to prompt reflection on the management and practices of their centers - whatever their size - and on how best to create a culture of teaching on their campuses. Given that only about a fifth of all U.S. postsecondary institutions have a teaching center, this book also offers a wealth of ideas and models for those administrators who are considering the development of new centers on their campuses. Topics covered include: \* The role of the director, budgetary strategies, and operational principles \* Strategies for using evaluation to enhance and grow a teaching center \* Relationships with center constituencies: faculty, provost, deans, and department chairs \* Engagement with curricular reform and assessment \* Strengthening diversity through faculty development \* Engaging faculty in effective use of instructional technology \* Using student feedback for instructional improvement \* Using action research to improve teaching and learning \* Incorporating role play and theatre in faculty development \* Developing graduate students as consultants \* Preparing future faculty for teaching \* The challenges of faculty development at a research university In the concluding chapter, to provide additional context about the issues that teaching centers face today, twenty experienced center directors who operate in similar environments share their main challenges, and the strategies they have developed to overcome them through innovative programming and careful management of their resources. Their contributions fall into four broad categories: institutional-level challenges, engaging faculty and students and supporting engaged pedagogy, discipline-specific programming, and programming to address specific instructor career stages.

the regents of the university of michigan: Armed with Expertise Joy Rohde, 2013-08-01 During the height of the wars in Iraq and Afghanistan, the Pentagon launched a controversial counterinsurgency program called the Human Terrain System. The program embedded social scientists within military units to provide commanders with information about the cultures and grievances of local populations. Yet the controversy it inspired was not new. Decades earlier, similar national security concerns brought the Department of Defense and American social scientists together in the search for intellectual weapons that could combat the spread of communism during the Cold War. In Armed with Expertise, Joy Rohde traces the optimistic rise, anguished fall, and surprising rebirth of Cold War-era military-sponsored social research. Seeking expert knowledge that would enable the United States to contain communism, the Pentagon turned to social scientists. Beginning in the 1950s, political scientists, social psychologists, and anthropologists optimistically applied their expertise to military problems, convinced that their work would enhance democracy around the world. As Rohde shows, by the late 1960s, a growing number of scholars and activists condemned Pentagon-funded social scientists as handmaidens of a technocratic warfare state and sought to eliminate military-sponsored research from American intellectual life. But the Pentagon's social research projects had remarkable institutional momentum and intellectual flexibility. Instead of severing their ties to the military, the Pentagon's experts relocated to a burgeoning network of private consulting agencies and for-profit research offices. Now shielded from public scrutiny, they continued to influence national security affairs. They also diversified their portfolios to include the study of domestic problems, including urban violence and racial conflict. In examining the controversies over Cold War social science, Rohde reveals the persistent militarization of American political and intellectual life, a phenomenon that continues to raise grave questions about the relationship between expert knowledge and American democracy.

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reviews of reading research from leading names in the field, to create a highly authoritative, multidisciplinary overview of contemporary knowledge about reading and related skills. Provides comprehensive coverage of the subject, including theoretical approaches, reading processes, stage models of reading, cross-linguistic studies of reading, reading difficulties, the biology of reading, and reading instruction Divided into seven sections:Word Recognition Processes in Reading; Learning to Read and Spell; Reading Comprehension; Reading in Different Languages; Disorders of Reading and Spelling; Biological Bases of Reading; Teaching Reading Edited by well-respected senior figures in the field

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Regent Jordan B. Acker is a Democrat from Huntington Woods, Michigan, and has served on the Board of Regents since 2019. He received his B.A. degree from the University of Michigan in 2006 and his J.D. degree from American University – Washington College of Law in 2010.

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In 2023, she was a recipient of the Athena Award by the University of Michigan Alumnae Council Alumni Association. Regent Ilitch is also a regular panelist on the CBS TV show, "Michigan Matters" and hosts a podcast, The Denise Ilitch Show on Apple, Spotify, Amazon and iHeart.

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